

**REGULAR MEETING
DECEMBER 21, 2021**

In compliance with Chapter 231, OPEN PUBLIC MEETINGS ACT of the State of New Jersey, adequate notice has been given to all members of the Governing Body, the "Local Source" and the "Westfield Leader" the two newspapers designated to receive such notice. The notice is posted on the Borough Hall bulletin board.

Mayor Paul N. Mirabelli called the meeting to order at 7:33 PM.

INVOCATION: Councilwoman Pater
SALUTE TO THE FLAG
ROLL CALL

PRESENT: Mayor Mirabelli, Council President Deanna Andre (by phone), Councilman Dierkes (by phone), Councilman Matejek, Councilman Messler (by phone), Councilwoman Pacifico (by phone), Councilwoman Pater, Attorney Post and Administrator Mortimer. Also present were Police Chief Joseph Giannuzzi and Assistant Recreation Director Samantha Grindlinger.

APPROVAL OF MINUTES:

Upon motion by Councilwoman Pater a second by Councilman Matejek, the minutes of the Regular Session Meeting held on November 23, 2021 were approved. Roll Call: Ayes: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

Upon motion by Councilwoman Andre a second by Councilwoman Pacifico, the minutes of the Work & Executive Session Meetings held on December 7, 2021 were approved. Roll Call: Ayes: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

PROCLAMATION:

WHEREAS, scouting is a movement that challenges, inspires, and guides young people toward high achievements and high values as expressed in the Scout oath, law, motto, and slogan; and

WHEREAS, Eagle is the highest rank in the Boy Scouting, and requires mastery of difficult challenges in diverse areas; and

WHEREAS, to become an Eagle Scout requires demonstration of good character and community service; and

WHEREAS, only a minority of scouts ever achieves this distinguished accomplishment; and

WHEREAS, Christian Gonzalez has demonstrated a special commitment to the Boy Scouts, and has worked with great diligence to successfully complete the requirements for the rank of Eagle; and

WHEREAS, for his Eagle community service project, Christian Gonzalez created a path of stepping stones at the Watchung Reservation's Trail for the Sensory Impaired; and

WHEREAS, twenty concrete stepping stones were casted and native animal footprints were imprinted into the tops of the stones which were then imbedded into a 60-foot long path, to serve as a way for people of all abilities to interact with nature.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Mountainside, that they do hereby congratulate Christian Gonzalez on attaining the rank of Eagle Scout.

RESOLUTIONS:

The following resolution was introduced by Councilman Messler and seconded by Councilwoman Andre.

RESOLUTION 132-2021

RESOLUTION ADOPTING THE UNION COUNTY MULTI-JURISDICTIONAL HAZARD MITIGATION PLAN

WHEREAS, the Borough of Mountainside, NJ, has experienced natural hazards that result in public safety hazards and damages to private and public property; and

WHEREAS, the hazard mitigation planning process set forth by the State of New Jersey and the Federal Emergency Management Agency offer the opportunity to consider natural hazards and risks, and to identify mitigation actions to reduce future risks; and

WHEREAS, the New Jersey Office of Emergency Management has provided federal mitigation funds to support development of an updated mitigation plan; and

WHEREAS, a Multi-Jurisdictional Hazard Mitigation Plan has been developed by the County Division of Emergency Services and Mitigation Planning Committee; and

WHEREAS, the Multi-Jurisdictional Hazard Mitigation Plan includes a prioritized list of mitigation actions including activities that, over time will help minimize and reduce safety threats and damage to private and public property; and

WHEREAS, the draft plan was provided to each participating jurisdiction through a website hosted by Michael Baker International, Inc. (Michael Baker), the contracted vendor assisting with the planning process. Links were also posted on the Emergency Management and Division of Planning websites so as to introduce the planning concept and to solicit questions and comments and to present the Plan and request comments, as required by law; and

NOW, THEREFORE, BE IT RESOLVED, by the Borough of Mountainside:

1. The Union County Multi-Jurisdictional Hazard Mitigation Plan, as submitted on July 1, 2021 by the Union County Division of Emergency Services to the New Jersey Office of Emergency Management and submitted on October 4, 2021 to the Federal Emergency Management Agency and subsequently approved by both agencies on November 17, 2021, be and is hereby adopted as an official plan of the County or Union; with the required yearly updates and minor revisions recommended by the Federal Emergency Management Agency and/or the New Jersey Office of Emergency Management may be incorporated without further action.
2. The Borough of Mountainside departments identified in the Plan are hereby directed to further pursue potential or suggested implementation of the recommended high priority activities that are assigned to their departments.

3. Any action proposed by the Plan shall be subject to and contingent upon budget approval, if required, which shall be at the discretion of the Borough of Mountainside, and this resolution shall not be interpreted so as to mandate any such appropriation.
4. The Mountainside Emergency Management Coordinator is designated to coordinate with other offices and shall periodically report on the activities, accomplishments, and progress, and shall prepare an annual progress report to be submitted to the New Jersey Office of Emergency Management. The status reports shall be submitted on a yearly basis by a predetermined date agreed upon by all stakeholders.

BE IT FURTHER RESOLVED, that the Emergency Management Director forward a certified true copy of this resolution to the Union County Division of Emergency Services. PASSED by the Mayor and Council of the Borough of Mountainside, on this 21st day of December, 2021.

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

The following resolution was introduced by Councilwoman Andre and seconded by Councilman Matejek.

RESOLUTION 133-2021

WHEREAS, the owners of real estate in the Borough of Mountainside paid their real estate and sewer taxes by way of a check in an incorrect amount; and

WHEREAS, in many of such instances the error involved amounts of \$5.00 and under.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Mountainside that the proper Borough Officials be and they hereby are authorized to cancel all such amounts on tax and sewer accounts, whether owed to the Borough or owed by the Borough, of \$5.00 and under for the year 2021.

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

The following resolution was introduced by Councilwoman Pater and seconded by Councilman Matejek.

RESOLUTION 134-2021

WHEREAS, N.J.S.A. 40A:4-58 provides for transfers within certain appropriations within the Municipal Budget during the last two months of the fiscal year; and

WHEREAS, the Chief Financial Officer has advised the Mayor and Council of the Borough of Mountainside that the need for certain transfers within the 2021 Municipal Budget exists, and

WHEREAS, this resolution authorizes the Chief Financial Officer to make these transfers,

NOW, THEREFORE, BE IT RESOLVED that the following budget transfers be ratified.

BE IT FURTHER RESOLVED that the Chief Financial Officer be and is hereby authorized to make any necessary transfers prior to year end and that these be ratified at the first regularly scheduled Governing Body meeting of 2022.

<u>CURRENT ACCOUNT</u>	<u>TO</u>	<u>FROM</u>
Dispatch, S/W	10,000.00	
A&E, S/W		10,000.00

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

The following resolution was introduced by Councilman Matejek and seconded by Councilwoman Pater.

RESOLUTION 135-2021

AUTHORIZING THE PURCHASE OF A SALT DOME FOR THE DEPARTMENT OF PUBLIC WORKS UNDER THE SOURCEWELL COOPERATIVE PURCHASING AGREEMENT FOR SALT AND SAND STORAGE BUILDINGS FROM CLEARSPAN FABRIC STRUCTURES (CO-OP #091319-CSS) IN THE AMOUNT NOT TO EXCEED \$120,000

WHEREAS, pursuant to N.J.S.A 52:34-6.2(b)(3), the Governing Body of the Borough of Mountainside has authorized the use of Sourcewell Co-Op, to contract with various vendors for goods and services; and

WHEREAS, N.J.S.A. 52:34-6.2(b)(3) permits the award of a contract without the necessity of competitive bidding; and

WHEREAS, the Department of Public Works is in need of a Salt & Sand Storage Building; and

WHEREAS, Clearspan Fabric Structures International Inc. is an authorized vendor under Sourcewell Co-Op #091319-CSS; and

WHEREAS, the Director of Public Works recommends award of a contract to Clearspan Fabric Structures International Inc. in the amount of \$120,000; and

WHEREAS, the Chief Financial Officer has certified funds in the amount of \$120,000 for the Salt & Sand Storage Building.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Mountainside, that a contract for the purchase of a Salt & Sand Storage Building is hereby awarded to Clearspan Fabric Structures International Inc., 1395 John Fitch Boulevard, South Windsor, CT under Sourcewell Co-Op #091319-CSS at a cost of \$120,000.

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

The following resolution was introduced by Councilman Dierkes and seconded by Councilwoman Pacifico.

RESOLUTION 136-2021

WHEREAS, at the Borough Tax Sale held on December 12, 2019, a lien was sold on 1136 Route 22, also known as Block 5.20, Lot 33, owned by Mountainside Professional Plaza, LLC; and

WHEREAS, this lien known as Tax Sale Certificate #19-00003 was sold to US Bank Cust/Pro Cap 8/Pro Capital Mgt II, for a premium of \$35,100.00; and

WHEREAS, Suburban Title Examiners, Inc. closing company for the sale of the property, has requested redemption of this tax title lien 19-00003 and has paid the Borough of Mountainside all monies due including filed affidavits in amount of \$112,595.70; and

NOW, THEREFORE, BE IT RESOLVED that the Treasurer be authorized to issue a check to US Bank Cust/Pro Cap 8/Pro Capital Mgt II, 50 S. 16th Street, Suite 2050, Philadelphia, PA 19102, in the amount of \$112,595.70 plus a premium of \$35,100.00, for the redemption and cancellation of Tax Title Lien Certificate #19-00003.

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

The following resolution was introduced by Councilwoman Pacifico and seconded by Councilwoman Andre.

RESOLUTION 137-2021

WHEREAS, the Recreation Director Frank Masella requested the following refund; and

NOW, THEREFORE, BE IT RESOLVED that the Treasurer be authorized to issue the following refund:

<u>Applicant</u>	<u>Program</u>	<u>Amount</u>
Lisa Hugelmeyer 41 North 24 th Street Kenilworth, NJ 07033	Fitness Class	\$168.00

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

The following resolution was introduced by Councilwoman Pater and seconded by Councilman Matejek.

RESOLUTION 138-2021

WHEREAS, the following 2021 Current Fund appropriation balances remains unexpended; and

WHEREAS, it is necessary to formally cancel said balances.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Mountainside that the Chief Finance Officer cancel the following unexpended balances of the Current Fund:

DPW Garage	\$900,000.00
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Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

The following resolution was introduced by Councilman Matejek and seconded by Councilwoman Pater.

RESOLUTION 139-2021

WHEREAS, the Mayor and Council of the Borough of Mountainside hereby acknowledges the requirement of preliminary costs to determine the scope and cost of a proposed undertaking. The purpose of these preliminary costs are the engineering, appraisal and related costs to establish the feasibility of the acquisition of Our Lady of Lourdes Ballfield and that the amount to be charged is for the purpose for which bonds may be issued under Chapter 2 of Title 40A.

NOW, THEREFORE, BE IT RESOLVED that the amount appropriated for preliminary costs shall not exceed \$25,000 and the Chief Financial Officer is authorized to set up a "Reserve for Preliminary Expenses" out of the Capital Improvement Fund of the General Capital Fund.

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

The following resolution was introduced by Councilman Messler and seconded by Councilwoman Andre.

RESOLUTION 140-2021

RESOLUTION INCREASING SALARIES FOR SPECIFIC BOROUGH EMPLOYEES

WHEREAS the Borough periodically reviews the salaries being paid to Borough employees to ensure that such salaries are fair and commensurate with what other communities are paying employees who perform the same or similar functions; and

WHEREAS such a review was conducted during 2021 with regard to the salaries being paid to the employees whose salaries are the subject of this Resolution; and

WHEREAS the Department Heads and the Borough Administrator recommended to the A&E Committee that the salary adjustment set forth in this Resolution be made; and

WHEREAS the A&E Committee has recommended to the Governing Body that the salary adjustment set forth in this Resolution be made.

NOW THEREFORE BE IT RESOLVED that:

1. The salary of the following Borough Employee be increased, effective January 1, 2022, in the amount indicated next to their name:

Pat Gilstrap	\$4,400
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2. that the adjustment set forth in paragraphs 1 and 2 of this Resolution anticipate any salary adjustment that the aforesaid employee would otherwise have received in 2022, so that such employee will not be eligible for any additional adjustment in 2022.

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

The following resolution was introduced by Councilman Messler and seconded by Councilman Dierkes.

RESOLUTION 141-2021

RESOLUTION INCREASING SALARIES FOR SPECIFIC BOROUGH EMPLOYEES

WHEREAS the Borough periodically reviews the salaries being paid to Borough employees to ensure that such salaries are fair and commensurate with what other communities are paying employees who perform the same or similar functions; and

WHEREAS such a review was conducted during 2021 with regard to the salaries being paid to the employees whose salaries are the subject of this Resolution; and

WHEREAS the Department Heads and the Borough Administrator recommended to the A&E Committee that the salary adjustment set forth in this Resolution be made; and

WHEREAS the A&E Committee has recommended to the Governing Body that the salary adjustment set forth in this Resolution be made.

NOW THEREFORE BE IT RESOLVED that:

1. The salary of the following Borough Employee be increased, effective January 1, 2022, in the amount indicated next to their name:

Susan DiFrancesco	\$10,000
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2. that the adjustment set forth in paragraphs 1 and 2 of this Resolution anticipate any salary adjustment that the aforesaid employee would otherwise have received in 2022, so that such employee will not be eligible for any additional adjustment in 2022.

Roll Call: Dierkes, Matejek, Messler, Pater. Nays: Andre, Pacifico.

The following resolution was introduced by Councilman Messler and seconded by Councilman Dierkes.

RESOLUTION 142-2021

RESOLUTION INCREASING SALARIES FOR SPECIFIC BOROUGH EMPLOYEES

WHEREAS the Borough periodically reviews the salaries being paid to Borough employees to ensure that such salaries are fair and commensurate with what other communities are paying employees who perform the same or similar functions; and

WHEREAS such a review was conducted during 2021 with regard to the salaries being paid to the employees whose salaries are the subject of this Resolution; and

WHEREAS the Department Heads and the Borough Administrator recommended to the A&E Committee that the salary adjustment set forth in this Resolution be made; and

WHEREAS the A&E Committee has recommended to the Governing Body that the salary adjustment set forth in this Resolution be made.

NOW THEREFORE BE IT RESOLVED that:

1. The salary of the following Borough Employee be increased, effective January 1, 2022, in the amount indicated next to their name:

Cynthia West	\$7,500
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2. that the adjustment set forth in paragraphs 1 and 2 of this Resolution anticipate any salary adjustment that the aforesaid employee would otherwise have received in 2022, so that such employee will not be eligible for any additional adjustment in 2022.

Roll Call: Dierkes, Matejek, Messler, Pater. Abstained: Andre. Nays: Pacifico.

Discussion was held regarding employee compensation for Assistant Recreation Director Samantha Grindlinger. The A& E Committee recommended a \$6000 increase plus \$3,500 stipend for her role as Website Coordinator. Councilman Messler highlighted her accomplishments and duties.

The following resolution was introduced by Councilman Messler and seconded by Councilman Dierkes.

RESOLUTION 143-2021

RESOLUTION INCREASING SALARIES FOR SPECIFIC BOROUGH EMPLOYEES

WHEREAS the Borough periodically reviews the salaries being paid to Borough employees to ensure that such salaries are fair and commensurate with what other communities are paying employees who perform the same or similar functions; and

WHEREAS such a review was conducted during 2021 with regard to the salaries being paid to the employees whose salaries are the subject of this Resolution; and

WHEREAS the Department Heads and the Borough Administrator recommended to the A&E Committee that the salary adjustment set forth in this Resolution be made; and

WHEREAS the A&E Committee has recommended to the Governing Body that the salary adjustment set forth in this Resolution be made.

NOW THEREFORE BE IT RESOLVED that:

1. The salary of the following Borough Employee be increased, effective January 1, 2022, in the amount indicated next to their name:

Samantha Grindlinger	\$6,000
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2. that effective January 1, 2022 and for as long as Samantha Grindlinger continues to administer and maintain the Borough Website she receive an annual stipend of \$3,500; and
3. that the adjustment set forth in paragraphs 1 and 2 of this Resolution anticipate any salary adjustment that the aforesaid employee would otherwise have received in 2022, so that

such employee will not be eligible for any additional adjustment in 2022.

Roll Call: Dierkes, Matejek, Messler. Abstained: Pater. Nays: Andre, Pacifico.

ORDINANCES: Second Reading (Public Hearing)

ORDINANCE 1304-2021
AN ORDINANCE TO AMEND ORDINANCE 1277-2019 FIXING SALARY RANGES FOR MUNICIPAL EMPLOYEES

BE IT RESOLVED by the Mayor and Council of the Borough of Mountainside that Ordinance 1277-2019 is hereby amended to read as follows:

A&E		
Borough Administrator	\$	25,000 - \$125,000
Administrator Assistant		15,000 - 40,000
Borough Clerk/Registrar of Vital Statistics		40,000 - 120,000
Deputy Borough Clerk/Deputy Registrar		30,000 - 65,000
QPA		5,000 - 15,000
Mayor		2,500 - 8,000
Council Member		1,200 - 6,000
Finance		
Chief Finance Officer		40,000 - 120,000
Finance Assistant		30,000 - 60,000
Tax Collector		10,000 - 50,000
Police		
Chief of Police		100,000 - 185,000
Administrative Assistant		15.00 - 30.00 Hourly
Records Clerk		12.00 - 25.00 Hourly
Communications Officers		29,000 - 70,000
Crossing Guard		15.00 - 30.00 Hourly
Class II Special Officer		25.00 - 50.00 Hourly
Building		
Construction Official/Building Subcode Official/ Building Inspector		10,000 - 60,000
Construction/Fire Prevention Secretary		20,000 - 65,000
Secretary: Engineer/DPW/Shade Tree/Recycling		20,000 - 55,000
Administrative Secretary: Construction/Planning Board		10.00 - 30.00 Hourly
Inspectors: (Plumbing/Building/Electrical)		25.00 - 50.00 Hourly
Fire Prevention/Fire Subcode Official		25.00 - 50.00 Hourly
Zoning Officer		25.00 - 65.00 Hourly
Public Works Director		40,000 - 100,000
Public Works Employees		25,000 - 70,000
Public Works Foreman		25,000 - 60,000
Engineer		
Tax Assessor		15,000 - 40,000
Assistant to Assessor		3,000 - 10,000
Certified Wastewater & Treatment Operator		2,000 - 5,000
Court Administrator		
Court Administrator		40,000 - 85,000
Deputy Court Administrator		30,000 - 60,000

Violations Clerk	15.00 -	30.00 Hourly
Municipal Judge	15,000 -	40,000
Municipal Prosecutor	15,000 -	40,000
Public Defender	3,600 -	5,000
Miscellaneous		
Handyman	12.00 -	30.00 Hourly
Drug Alliance Coordinator	3,000 -	5,000
Cable TV Coordinator	13.00 -	30.00 Hourly
Cable TV	10.00 -	25.00 Hourly
Website Coordinator	1,000 -	5,000
Board of Health Secretary	3,000 -	6,000
Senior Citizen Coordinator	15,000 -	55,000
Senior Van Driver	15.00 -	40.00 Hourly
OEM Director	5,000 -	15,000
OEM Deputy Director	2,500 -	12,500
Temporary Staffing	15.00 -	75.00 Hourly
Recreation		
Recreation Director/Pool Administrator	40,000 -	110,000
Recreation Dept Secretary/Pool Bookkeeper	20,000 -	50,000
Assistant Recreation Director	30,000 -	70,000
Pool Manager	6,000 -	15,000
Assistant Pool Manager	4,000 -	10,000
Pool Secretary (P/T)	10.00 -	20.00
Swim Instructors	10.00 -	20.00
Life Guards	10.00 -	20.00
Main Gate Control	10.00 -	20.00
Maintenance Foreman	10.00 -	20.00
Maintenance Personnel	10.00 -	20.00
Swim Coach	1,750 -	4,500
Assistant Swim Coach	200 -	2,500
Diving Coach	1,400 -	3,000
Assistant Pool Tech	2,000 -	5,000
Fitness/Sports Instructor (per person, per class)	2.00 -	20.00
Tennis Lesson Instructor (per person, per session)	35.00 -	150.00
Art/Crafts Instructor (per person, per class)	2.00 -	20.00
Sports Supervisor (per session)	25.00 -	75.00
Youth Tennis Team Coach (per season)	350.00 -	1,500
Men's Softball Supervisor (per season)		250.00
Activity Supervisor (per session)	10.00 -	75.00
Sports Official (per session)	10.00 -	180.00
Assignor (per game)	2.00 -	12.00
Summer Playground Supervisor (per season)	1,750 -	4,800
Summer Playground Assistant Supervisor (per season)	1,200 -	3,800
Sports Coach	1,500 -	3,500
Middle School Team Coach (per season)	350 -	4,500

This ordinance shall be effective upon final passage and publication in accordance with the law.

Hearing no one wishing to speak, Councilman Matejek closed the meeting to the public.

It was moved by Councilman Dierkes and seconded by Councilman Messler that this ordinance be passed on second and final reading and advertised by title only.

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

Second Reading (Public Hearing)

ORDINANCE 1305-2021
AN ORDINANCE TO APPROPRIATE THE SUM OF THREE HUNDRED EIGHTY-FIVE THOUSAND (\$385,000.00)
FOR THE RESURFACING OF CONSTITUTION PLAZA, ROLLING ROCK ROAD AND SECTION OF BIRCH HILL
ROAD

WHEREAS, the Governing Body of the Borough of Mountainside have decided to resurface Constitution Plaza, Rolling Rock Road and Section of Birch Hill Road; and

WHEREAS, a grant award is now available from NJDOT in the amount of \$385,000.00; and

WHEREAS, the Governing Body of the Borough of Mountainside concurs that this resurfacing is necessary; and

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Mountainside that the sum of \$385,000.00 be and is hereby appropriated for the resurfacing of Constitution Plaza, Rolling Rock Road and Section of Birch Hill Road.

BE IT FURTHER ORDAINED that the Borough of Mountainside shall be reimbursed by the State of New Jersey, Department of Transportation in the amount of \$385,000.00.

This ordinance shall be effective upon final passage and publication in accordance with the law.

Hearing no one wishing to speak, Councilwoman Andre closed the meeting to the public.

It was moved by Councilman Messler and seconded by Councilwoman Pater that this ordinance be passed on second and final reading and advertised by title only.

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

Second Reading (Public Hearing)

ORDINANCE 1306-2021
AN ORDINANCE IMPLEMENTING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOROUGH
OF MOUNTAINSIDE AND THE MOUNTAINSIDE P.B.A. LOCAL 126 FOR THE PERIOD OF JANUARY 1, 2022
THROUGH DECEMBER 31, 2026

WHEREAS, the Borough of Mountainside was desirous of entering into a Collective Bargaining Agreement with the P.B.A. Local 126 ("PBA") for the purpose of establishing salary and benefits for the members of the PBA for the period of January 1, 2022 through December 31, 2026; and

WHEREAS, the Borough of Mountainside and the P.B.A. have reached agreement regarding the terms of a Collective Bargaining Agreement the period of January 1, 2022 through December 31, 2026 ("CBA").

NOW THEREFORE BE IT ORDAINED by the Mayor and Council of the Borough of Mountainside, County of Union, State of New Jersey, that the appropriate Borough officials are

hereby authorized to execute the CBA for the period of January 1, 2022 through December 31, 2026, and when such CBA has been signed by the appropriate officers of the Mountainside P.B.A. Local 126 the terms of the CBA shall be implemented as follows:

Section I: The annual salaries fixed for the several ranks and officers of the Police Department of the Borough of Mountainside shall be as follows:

SCHEDULE "A"

SALARIES

(Officers Hired Prior to January 1, 2012)

SCHEDULE A					
	2022	2023	2024	2025	2026
Captain	\$ 152,370.05	\$ 155,798.37	\$ 159,303.84	\$ 163,286.43	\$ 167,368.59
Lieutenant	\$ 147,930.63	\$ 151,259.07	\$ 154,662.40	\$ 158,528.96	\$ 162,492.18
Detective Sergeant	\$ 143,546.86	\$ 146,776.67	\$ 150,079.14	\$ 153,831.12	\$ 157,676.90
Sergeant	\$ 140,045.71	\$ 143,196.74	\$ 146,418.67	\$ 150,079.14	\$ 153,831.11
Corporal	\$ 132,868.53	\$ 135,858.07	\$ 138,914.87	\$ 142,387.75	\$ 145,947.44
Detective	\$ 130,622.86	\$ 133,561.88	\$ 136,567.02	\$ 139,981.19	\$ 143,480.72
7 th Year	\$ 125,690.53	\$ 128,518.57	\$ 131,410.23	\$ 134,695.49	\$ 138,062.88
6 th Year	\$ 113,540.55	\$ 116,095.21	\$ 118,707.35	\$ 121,675.03	\$ 124,716.91
5 th Year	\$ 101,397.82	\$ 103,679.27	\$ 106,012.06	\$ 108,662.36	\$ 111,378.92
4 th Year	\$ 89,256.31	\$ 91,264.58	\$ 93,318.03	\$ 95,650.98	\$ 98,042.26
3 rd Year	\$ 77,112.39	\$ 78,847.42	\$ 80,621.48	\$ 82,637.02	\$ 84,702.95
2 nd Year	\$ 64,972.08	\$ 66,433.95	\$ 67,928.72	\$ 69,626.94	\$ 71,367.61
Probation	\$ 50,500	\$ 50,500	\$ 50,500	\$ 50,500	\$ 50,500

Indicates RANKS made by PROMOTION, not temporary assignment to Detective Bureau, as mentioned in Article XV(D)

SCHEDULE "B"

SALARIES

(Officers Hired After to January 1, 2012)

SCHEDULE B					
	2022	2023	2024	2025	2026
Captain	\$ 152,370.05	\$ 155,798.37	\$ 159,303.84	\$ 163,286.43	\$ 167,368.59
Lieutenant	\$ 147,930.63	\$ 151,259.07	\$ 154,662.40	\$ 158,528.96	\$ 162,492.18
Detective Sergeant	\$ 143,546.86	\$ 146,776.67	\$ 150,079.14	\$ 153,831.12	\$ 157,676.90
Sergeant	\$ 140,045.71	\$ 143,196.74	\$ 146,418.67	\$ 150,079.14	\$ 153,831.11
Corporal	\$ 132,868.53	\$ 135,858.07	\$ 138,914.87	\$ 142,387.75	\$ 145,947.44
Detective	\$ 130,622.86	\$ 133,561.88	\$ 136,567.02	\$ 139,981.19	\$ 143,480.72

11 th Year	\$ 125,690.53	\$ 128,518.57	\$ 131,410.23	\$ 134,695.49	\$ 138,062.88
10 th Year	\$ 115,637.12	\$ 118,238.96	\$ 120,899.34	\$ 123,921.82	\$ 127,019.87
9 th Year	\$ 108,046.87	\$ 110,477.92	\$ 112,963.67	\$ 115,787.77	\$ 118,682.46
8 th Year	\$ 100,456.61	\$ 102,716.88	\$ 105,028.01	\$ 107,653.71	\$ 110,345.05
7 th Year	\$ 92,866.35	\$ 94,955.84	\$ 97,092.35	\$ 99,519.66	\$ 102,007.65
6 th Year	\$ 85,276.09	\$ 87,194.80	\$ 89,156.69	\$ 91,385.60	\$ 93,670.24
5 th Year	\$ 77,685.83	\$ 79,433.76	\$ 81,221.02	\$ 83,251.55	\$ 85,332.84
4 th Year	\$ 70,095.57	\$ 71,672.72	\$ 73,285.36	\$ 75,117.49	\$ 76,995.43
3 rd Year	\$ 62,505.31	\$ 63,911.68	\$ 65,349.70	\$ 66,983.44	\$ 68,658.03
2 nd Year	\$ 54,915.06	\$ 56,150.64	\$ 57,414.03	\$ 58,849.38	\$ 60,320.62
Probation	\$ 50,500	\$ 50,500	\$ 50,500	\$ 50,500	\$ 50,500

Section II: The various provisions of the CBA are enacted. The main headings are as follows:

Title Page
Preamble

- I Recognition
- II Management Rights and Responsibilities
- III Grievance Procedure
- IV P.B.A. Representatives
- V Deductions from Salary
- VI Maintenance of Operation
- VII Hours of Work, Overtime, Compensatory Time and Recall
- VIII Vacation
- IX Holiday Pay
- X Sick Leave
- XI Medical Insurance and Fringe Benefits
- XII Military Leave
- XIII Retirement
- XIV Salaries
- XV Longevity Pay
- XVI Investigations of Police Officers
- XVII Ceremonial Activities
- XVIII Personnel Files
- XIX Bulletin Board
- XX Education
- XXI Non-Discrimination
- XXII Separability and Savings
- XXIII Leave Time
- XXIV Terminal Leave Benefit
- XXV Term and Renewal
- Schedule A Salaries (Officers Hired Prior to January 1, 2012)
- Schedule B Salaries (Officers Hired After January 1, 2012)

Section III: Except as otherwise provided in the text of the CBA, the terms shall be effective as of January 1, 2022.

Section IV: This ordinance shall take effect immediately upon final passage and publication as provided by law.

Section V: Ordinance 1269-2018 is hereby repealed.

Hearing no one wishing to speak, Councilwoman Andre closed the meeting to the public.

It was moved by Councilman Messler and seconded by Councilwoman Pacifico that this ordinance be passed on second and final reading and advertised by title only.

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0.

BILLS & CLAIMS:

The following resolution was introduced by Councilman Dierkes and seconded by Councilman Matejek:

BE IT RESOLVED by the Mayor and Council of the Borough of Mountainside that the following bills of the persons named and for the amounts stated below, having been duly audited and found to be correct this 21st day of December 2021, the same be paid after Council's review, if and when funds are available and that the Mayor, Council President, Administrator and Treasurer are hereby authorized and directed to sign and deliver warrants for same in the amount of \$203,293.33 (Copy of bill list attached).

Roll Call: Andre, Dierkes, Matejek, Messler, Pacifico, Pater. Nays: 0

COUNCIL COMMENTS:

Councilwoman Pater informed the public about donating unwanted vehicles and the MRC Estate Sales services.

Councilwoman Andre wished everyone a Happy Holiday.

Mayor Mirabelli thanked Rudy from Mosaico for donating 130 meals to the Senior Meals Program. The Mayor thanked Anthony's Tree Service, Mountainside Beautiful and the Girl Scouts for their participation in the Tree Lighting. Special thanks to the Fire Department for hosting the Santa Express. Happy Holidays and a Happy New Year to all.

Councilman Messler mentioned the Menorah Lighting.

AUDIENCE PARTICIPATION:

Hearing no one wishing to speak, Mayor Mirabelli closed the meeting to the public.

Upon a motion by Councilwoman Pater and a second by Councilman Matejek, the meeting was unanimously adjourned at 8:22 P.M.

Martha Lopez, RMC
Borough Clerk